

*Write on comments and discussion, and do respond to previous comments. Initial comments if you wish to have your say on record.*

## **24. Cohousing Working Bees and Administration Duties**

In accordance with Cohousing principles, administration, routine cleaning and maintenance of grounds, facilities, Common House and all other common property, and non-routine improvement projects involving the common areas will be shared by the unit Owners and occupiers.

The following items for how work contributed by individual members may be organised are suggestions only, for the purpose of further discussion, with the outcome to be decided using the Group Decision Making Process.

- a) Working Groups will be organised for gardening, cleaning, and ongoing scheduled maintenance, and for one-off improvement through the Group Decision Making Process.
  - b) There will be an organiser / committee responsible for organising the work
  - c) There may be multiple working groups operating at the same time, focusing on different projects, with some way to notify the Group members of various working group schedules.
  - d) All Owners and adult (and teenage?) occupiers of the Units in the Development will contribute 40(?) hours per year of their time towards working on the common areas, and/or Group administration.
  - e) A log will be kept on hours contributed.
  - f) Hours **may / may not** be traded, or bought out at the rate of \$20 per hour, which will be paid into the Operating Cost Fund / Commons Development Fund
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### **COMMENTS:**

*d: Query, how many hours of contributed work is normal for other Cohousing groups? 52 hours?*

*F: make the rate current living wage*

*Is there some way to acknowledge those who contribute more?*